

## **Colorado DOT-FWS Liaison 2003 Individual Performance Objectives**

Review CDOT projects and documents for technical sufficiency and Endangered Species Act (ESA) compliance. Formal consultation under ESA section 7 begins with a determination made by CDOT/FHWA that the project "may affect, and is likely to adversely affect" a listed species. Respond to CDOT/FHWA within 30 days of receipt of determination that there is sufficient information for consultation to proceed. If information is complete, then formulate a Biological Opinion and Incidental Take Statement in conjunction with CDOT/FHWA within 135 days. If information is not complete, notify CDOT/FHWA within 30 days. If CDOT/FHWA make a "no effect" or a "may affect, not likely to adversely affect" determination, respond with a letter of concurrence within 60 days.

Work with Regions to avoid potential project delays due to unforeseen coordination with the USFWS. This can be accomplished by becoming involved during early phases of projects. Information will be disseminated via Bulletins or RPEM meetings during or prior to April 2004. New approaches and their effectiveness will be reported at the final evaluation.

Work closely with CDOT and other federal and state agencies in the development of programmatic agreements to expedite project delivery. Attend at least 75% of all meetings applicable to current programmatic efforts including the Central Shortgrass Prairie Initiative, I-70 West Corridor, and I-25 El Paso County Corridor.